

Environmental Policy Statement

Boxshop is committed to the continual improvement of both external and internal environmental performance by means of effective environmental management.

Flexibility and the willingness to change, through the habitual involvement of all employees in the process of continual improvement of working systems and practices, is the key to success of Boxshop.

The Company will operate an environmental management system that will facilitate the achievement of the following Company-wide objectives:

- To comply with all applicable legislation, regulations and the requirements of our customers, the industry trade association and any party having an environmental impact on the Company.
- To continuously improve operational efficiency through appropriate investment in both machinery and personnel.
- To continuously improve energy efficiency and waste minimisation.
- To assess the environmental performance of our suppliers.
- To prevent pollution.
- To ensure that this policy is communicated to the general public by display in prominent locations both inside and outside the premises.

Jennifer Riddell Managing Director Boxshop January 2024



